



NDASFAA Diversity & Multicultural Initiatives Committee (DMCI)
Annual Report
2022

Members: Brenda Zastoupil, Chair, Melissa Casanova, Co-Chair, Melonie Bald Eagle, Kathy Lowe, Scott Skaro, Melanie Walking Bull, Jacquelyn Zeltinger, Kirsten Pratt

The DMCI Committee was engaged in the 2021 conference through the philanthropy project, North Dakota Dollars for Scholars. The project raised \$1,101.54 for scholarships. Because of NDASFAA's generous donations, two \$551 scholarships will be awarded in fall 2022 for students enrolled at any post-secondary institution of higher education in the state. The 2022 philanthropy project, the Williston Family Crisis Shelter, is raising needed supplies, as well as taking monetary donations, for ND families. The DMCI committee hopes to have another successful project.

The DMCI Committee also presented a panel discussion on diversity and inclusion at this year's conference. Thank you to Scott Skaro, United Tribes Technical College, Lindsey OneBear, Cankdeska Cikana Community College, and Kim Weismann, Williston State College for sharing your insights with the membership.

The committee plans to research and consider the name of the DMCI committee to best reflect the current climate of diversity and inclusion. Similar to RNASFAA's DMCI name conversion, NDASFAA DMCI wants to ensure not only the name, but the purpose of the committee reflects an ever-changing world. The committee will present its findings and possible recommendations to the executive committee later this year.