



## **NDASFAA DEI Committee Meeting Minutes 1/26/2023**

**PARTICIPANTS:** Brenda Zastoupil, Melonie Bald Eagle, Scott Skaro, Kathy Lowe, Kirsten Pratt

### **DISCUSSION:**

1. Update on DMCI Committee proposal to NDASFAA Board
  - a. Approved change of committee name from Diversity & Multicultural Initiatives to Diversity, Equity & Inclusion.
  - b. Committee duties changed by the Board as follows:
    - i. Provide project ideas or assist the conference committee with the annual spring conference philanthropy project.
    - ii. Present to the membership current events, issues and topics that promote diversity, equity, and inclusion on campuses, within the financial aid workplace, and among the students served.
    - iii. Be a resource on topics concerning design and implementation of new programs that impact social justice efforts across all demographics.
    - iv. Provide topic and/or speakers for consideration at the annual conference or other NDASFAA trainings that provide meaningful conversations regarding diversity, equity, and inclusion.
2. 2023 Conference
  - a. DEI committee to assist conference committee as required with philanthropy project and speakers.
  - b. Heaven's Helpers Soup Café, Bismarck, selected as the philanthropy project.
    - i. Brenda to contact the entity to set up donations; cash donations only per request of conference committee.
  - c. Potential speaker ideas
    - i. Student panel on DEI
    - ii. Possible handout at tables
3. New Chair - Brenda to step down as chair of the DEI Committee after the 2023 conference.
4. Meeting adjourned.