



RMASFAA

CO · KS · MT · ND · NE · SD · UT · WY

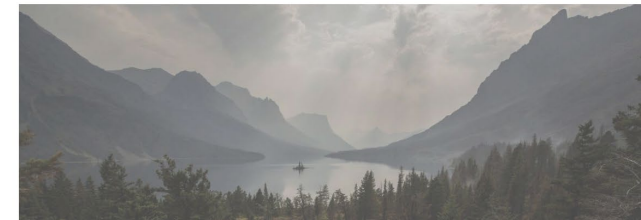
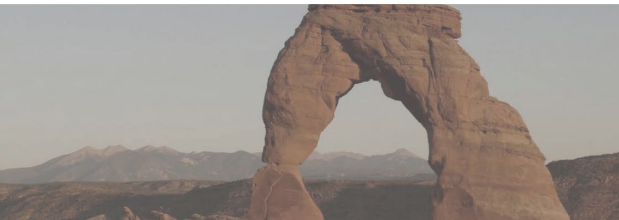
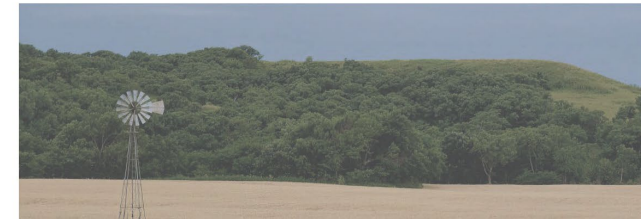
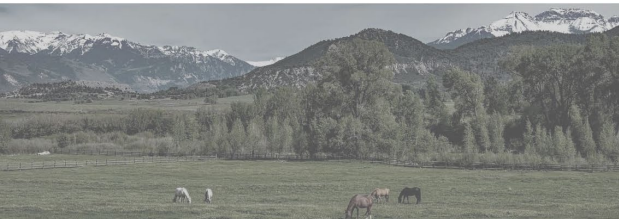


RMASFAA

RMASFAA Update

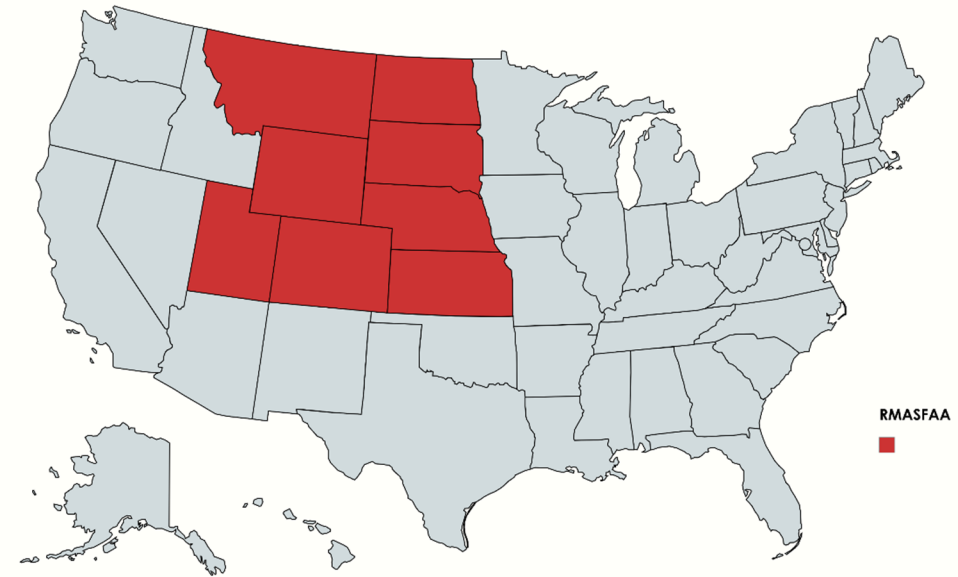
2025 North Dakota State Conference

Kelli Engelhardt, RMASFAA Past-President



RMASFAA Today

- Colorado
- Kansas
- Montana
- Nebraska
- North Dakota
- South Dakota
- Utah
- Wyoming



RMASFAA

Regional Associations

- EASFAA (East)
- MASFAA (Midwest)
- **RMASFAA (Rocky Mountain!)**
- SASFAA (South)
- SWASFAA (Southwest)
- WASFAA (West)



RMASFAA

RMASFAA Land Acknowledgement

RMASFAA recognizes the Native American ancestral lands that exist within the states of our association. As an association, we commit to ensuring the membership recognizes the original stewards of the land we work and live on, as well as support and advance Native American students and administrators in Higher Education.

RMASFAA



North Dakota Lands

- **Sisseton-Wahpeton Oyate Tribe** – over 11,000 enrolled members
- **Spirit Lake Nation** – comprised of Dakotah/Lakota people including Sisseton, Wahpeton and Yanktonai tribes – over 4,000 enrolled members
- **Standing Rock Nation** – comprised of Lakota, Dakotah and Nakotah nations – almost 14,000 enrolled members
- **MHA Nation (Three Affiliated Tribes)** – comprised of Mandan, Hidatsa and Arikara nations – over 10,000 members
- **Turtle Mountain Band of Chippewa** – almost 30,000 members, of which 13,000 live on or near the Turtle Mountain reservation

Tribal Colleges and Universities



RMASFAA is home to more Tribal Colleges and Universities (and Native American-Serving Nontribal institutions) than any other region

Haskell Indian Nations University, Aaniiih Nakoda College, Blackfeet Community College, Chief Dull Knife College, Fort Peck Community College, Little Big Horn College, Montana State University–Northern, Salish Kootenai College, Stone Child College, Little Priest Tribal College, Nebraska Indian Community College, **Cankdeska Cikana Community College**, Nueta Hidatsa Sahnish College, Sitting Bull College, Turtle Mountain Community College, United Tribes Technical College, Oglala Lakota College, Sinte Gleska University, Sisseton Wahpeton College, The Indian University of North America (closed), Wind River Tribal College

RMASFAA

About RMASFAA: Mission & Purpose



- Promote professional preparation, leadership development, effectiveness, and mutual support of financial aid administrators
- Your representation on NASFAA Board of Directors
- Professional support and forum for state associations and members
- Accomplished through strategic priorities



RMASFAA

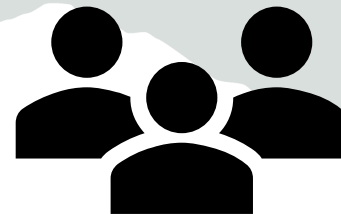
Benefits of RMASFAA Membership

- Deepens your understanding of financial aid and best practices
- Expands your professional network across the region and peer schools
- Contributes to your institution's expertise and working knowledge
- Helps you develop leadership skills and gain valuable mentorship
- Enhances your ability to influence change in student aid policy

RMASFAA

RMASFAA Community

- We all have something to offer. Embrace multiple perspectives.
- Incorporate our diverse mindsets. Create space for our marginalized members and engage in intentional and meaningful conversations.
- Continue building an equitable platform for our members to succeed. Assist members with less resources to achieve, learn, and grow professionally.



RMASFAA

RMASFAA's Commitment to You

- Recognize the challenges and uncertainty you are facing
- Support, guide, and collaborate with you
- Help you navigate change with confidence
- Encourage you to consult with your campus colleagues
- Stay true to our values centered on inclusion, belonging, and community
- Recognize that each of us contributes uniquely to the financial aid profession and our association and **ensure your voices are heard**

RMASFAA

Strategic Priorities



1. Training
2. Communications
3. Leadership
4. Professional Collaboration
5. Organizational and Fiscal Responsibility

- RMASFAA website (videos)
- Summer Institute Training
- Annual Conference
- Certified Financial Aid Administrator[®] Exam Prep
- Training committee



RMASFAA



2025 RMASFAA Summer Institute

- The premier, nationally recognized financial aid training program
- Comprehensive, week-long, immersive event
 - Learn about regulations, best practices, emerging trends, etc.
- Small classes led by two experienced faculty
- Engaging co-curricular activities and networking

RMASFAA

2025 RMASFAA Summer Institute

- June 1-5, 2025, in Wichita, Kansas at Wichita State University
- Register now online at rmasfaa.org under Trainings & Events
- Member rate of \$800 includes meals, housing, and training
- Scholarships available! Applications opening soon!
 - Covers registration fee plus a travel stipend | **May 2 priority date!**

rmasfaa.org/summer_institute.php

RMASFAA

OUTWIT

OUTPLAY

SURVIVOR

RMA\$FAA
SUMMER INSTITUTE 2025

OUTLAST



2025 Annual Fall Conference



- October 5-8, 2024, in Wichita, Kansas
- Registration and more information will be live in May | stay tuned!
 - \$385 conference registration
- Scholarships available! Applications opening soon!

www.rmasfaa.org/annual_conference.php

RMASFAA

NASFAA Certified Financial Aid Administrator®

- Nationally accredited certification program
- Awards the FAAC® designation
- Increased opportunity for career growth, validation of competencies, and national recognition
- CFAA Program fees with NASFAA:
 - Application: \$50
 - Exam Prep Guide: \$75
 - Exam: \$375



RMASFAA

RMASFAA Sponsored CFAA® Preparation

- We can help you get certified at a RMASFAA event!
- Limited capacity of 25 participants per event
- Full-day preparation course (and will include lunch)
- Look for RMASFAA events in your state!
- RMASFAA offers an excellent price of **only \$150**, which includes the exam fee! **Savings valued over \$350!**



RMASFAA

Strategic Priorities



1. Training
- 2. Communications**
3. Leadership
4. Professional Collaboration
5. Organizational and Fiscal Responsibility

- The Exchange Blog
rmasfaa.wordpress.com
- Instagram
[instagram.com/rmasfaa](https://www.instagram.com/rmasfaa)
- Employment Listings
- Listserv



RMASFAA

How To Stay Connected



- RMASFAA Exchange Blog: rmasfaa.wordpress.com
 - Always looking for great blog posts and ideas!
- Connect with us socially through our Instagram account
- Share employment listings through the website
- Explore the membership directory and connect with colleagues
- Utilize the listserv and daily digest so you never miss a post

RMASFAA

NEW! How To Stay Connected



- With NASFAA Communities via Slack!
- RMASFAA Region has its own channel
- Messaging app on desktop or mobile
- Stay up-to-date with notifications and chat with colleagues across the region!

RMASFAA

Strategic Priorities



1. Training
2. Communications
- 3. Leadership**
4. Professional Collaboration
5. Organizational and Fiscal Responsibility

- Leadership Pipeline
- Volunteer Opportunities
 - Committees
 - Board positions
- Networking



RMASFAA

Leadership Pipeline

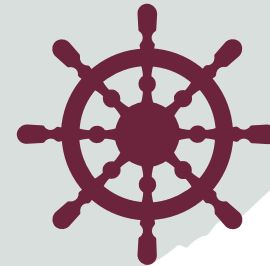
LEARN



GROW



LEAD



RMASFAA

Leadership Pipeline

- Exceptional professional growth and development opportunity
- Previously recognized by NASFAA with a Regional Training Award
- Participants are paired with a mentor and join a cohort, devoting a year to engaging in leadership trainings, discussions, and exercises
- Kicks off at annual fall conference and graduation the next year
- **Apply online, due July 15! We're also always looking for mentors!**
- Scholarships available to cover registration and travel costs

RMASFAA

2024-25 Leadership Pipeline Mentees



Courtney Young
(Mentor: Shauna Savage)



Jeffrey Pedersen
(Mentor: Tony Tanking)



James Bowden
(Mentor: Janet Riis)



Alissa Casey
(Mentor: Kimberly Nida)



Stephen Detlefs
(Mentor: James Broscheit)



Mark Freeland
(Mentor: Judy Hager)



Jenna McMurphy
(Mentor: Karrie Huber)



Shyan Smith
(Mentor: Brenda Hicks)



Jennifer Witcofski
(Mentor: Shelby Garner)



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2024-25 Leadership Pipeline Mentors



Valerie Curtin, Chair



Shauna Savage
(Mentee: Courtney Young)



Tony Tanking
(Mentee: Jeff Pedersen)



Brenda Hicks
(Mentee: Shyan Smith)



Judy Hager
(Mentee: Mark Freeland)



**Karrie Huber,
Vice-Chair**
(Mentee: Jenna McMurphy)



James Broscheit
(Mentee: Stephen Detlefs)



Janet Riis
(Mentee: James Bowden)



Shelby Garner
(Mentee: Jennifer Witcofski)



Kimberly Nida
(Mentee: Alissa Casey)

RMASFAA

Volunteer Opportunities

- Association News
- Conference Planning
- Diversity, Equity, and Inclusion
- Electronic Initiatives
- Leadership Pipeline
- Membership
- Summer Institute
- Training



RMASFAA

2024-25 Committee Chairs



Crystal Tangsrud,
Association News



Val Curtin,
Leadership Pipeline



Matthew Hinze,
Electronic Initiatives



Jillian Palan,
Conference



Chelsea Springer,
Training



Jill Robinson,
Strategic Long-Range
Planning



Crystal DeLong,
Conference



Chico Dimas,
Diversity, Equity, &
Inclusion



Shelby Garner,
Membership



Judy Hager, Summer
Institute

RMASFAA

Strategic Priorities



1. Training
2. Communications
3. Leadership
- 4. Professional Collaboration**
5. Organizational and Fiscal Responsibility

- NASFAA involvement and representation
- State delegates
- Associate delegate



RMNASFAA



State Swap

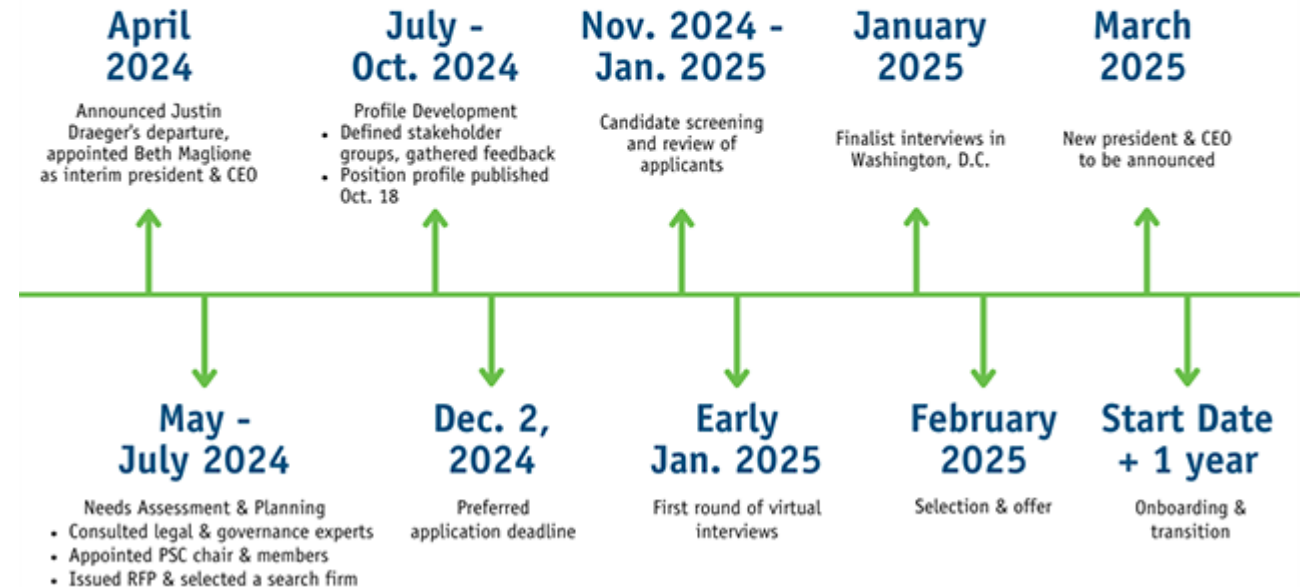
- Launched in 2023
 - Enhances cross-state collaboration
 - Each state chooses their participant
 - Connect and share!
- Katie Westerhaus (NE) → Colorado
 - Jill Robinson (UT) → Montana
 - James Broscheit (MT) → Wyoming
 - Danielle Sullivan (KS) → Nebraska
 - Kelsey Walters (ND) → South Dakota
 - Tirzah Knight (SD) → North Dakota
 - Becky McAlister (WY) → Kansas
 - Don Holtzen (CO) → Utah

RMASFAA

NASFAA President/CEO Search

- The NASFAA Board has selected Melanie Storey as the next CEO!!
- Start date – May 1, 2025

NASFAA Presidential Search Process Timeline & Milestones



Updated: February 1, 2025

RMASFAA

Strategic Priorities



1. Training
2. Communications
3. Leadership
4. Professional Collaboration
5. **Organizational and Fiscal Responsibility**

- Continuous review of By-Laws and Policies and Procedures
- Board Transparency
- Sustainable Budgeting



RMASFAA



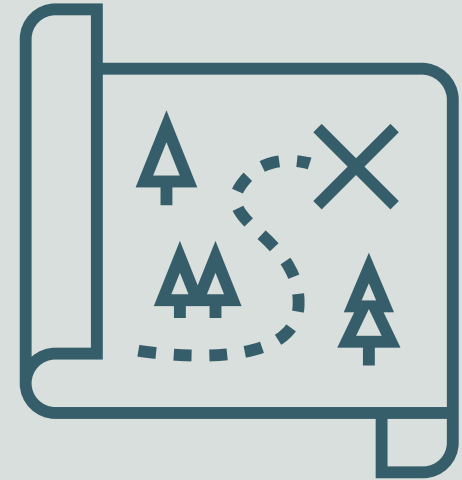
Strategic Long-Range Planning

- Task Force Charge approved by the 2023-2024 Board and chaired by **Jill Robinson**
- Detailed project plan developed and launched initial review in October 2024
- Gather and review data, reports, feedback, listening sessions, surveys, etc.
- Analyze current trends, best practices, focus areas, etc.
- Draft goals, objectives, and strategies for 2026-2030
- Present draft to membership for feedback and incorporate into revisions
- Finalize the SLRP draft, present to the Board for review
- 2024-25 Board will vote on 2026-30 SLRP in October 2025
- Implementation begins in January 2026

RMASFAA

SLRP: Achieving Change

- Recognize and build on strengths
- Concentrate resources on priorities
- Integrate programs and services
- Align people and processes for efficiency
- Purposeful abandonment



RMASFAA

Identifying RMASFAA's Strengths

- What are our value-added contributions?
- Which of our programs and services are uniquely exceptional?
- What are we known for and want to be known for and why?
- If we could do only one thing, what would it be?
- What do we do that could be reimaged or abandoned?



RMASFAA

How to Provide Feedback!

- RMASFAA Member Board Request/Feedback Form
- Available in forms section on website
- Can be submitted anonymously (no login required)
- Share your insights, questions, and/or concerns

Thank you, North Dakota Volunteers!

- Crystal Tangsrud, Association News Chair, Conference Planning, SI Faculty
- Judy Hager, Board, SI Chair
- Matt Sanchez, Board, SI Faculty
- Kelsey Walters, Conference Planning, Conference Program
- Karrie Huber, Leadership Pipeline Vice Chair



RMASFAA

Nominations



- Nominate your colleagues for leadership opportunities
- Consider running for office or self-nominating!

- President-Elect
- Vice-President Elect
- Treasurer-Elect
- Secretary
- Associate Member Delegate



RMASFAA

2024-25 Board of Directors



RMASFAA

Thank you to our Associate Members!





Introducing New Sponsorship Options for Associate Members

- Stay tuned for more information!
- New very affordable opportunity to exhibit at Summer Institute
- New exclusive opportunity available to 4 sponsors includes naming, branding, decorating, and moderating an annual conference breakout rooms
- New affordable option to send us your materials and set up a booth for you at the conference if you're not able to make it



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